

The Hoover Institution at Stanford University interviewed IFP's Amy Nice on-campus in early 2026 to discuss high-skilled immigration, including the international STEM talent pipeline that comes to the US through universities; the H-1B program; and underutilized categories for company hires of foreign-born advanced STEM degree holders like J-1 researcher visas and O-1A visas for the highly accomplished. Here are the Hoover videos, and an essay Hoover asked Amy to write about H-1B wages – published March-May 2026.

- Essay: H-1B Wage Gaps: Are We Asking the Right Questions?
<https://www.hoover.org/research/h-1b-wage-gaps-are-we-asking-right-questions>
- 10-minute video conversation on myths and facts about international students, scholars, and researchers at US research universities:
<https://www.linkedin.com/feed/update/urn:li:activity:7435372316546707456/>
- 9-minute video conversation about J-1 and O-1A visas that are underutilized by start-ups and other companies hiring advanced STEM degree holders:
<https://x.com/HooverInst/status/2044249351313338764?s=20>
- 45-second video short on O-1A visas for STEM experts:
<https://x.com/HooverInst/status/2044083585297359024?s=20>
- 60-second video short on J-1 researcher visas for companies including startups:
<https://x.com/HooverInst/status/2051135464724455637?s=20>
- 30-second video short on the value of the science and engineering workforce to US innovation, and the role of international students as an input:
<https://x.com/i/status/2031685564961837253>
- 30-second video short on companies recruiting on US campuses for advanced STEM degree talent:
<https://x.com/i/status/2030567698967539936>
- 20-minute video conversation about H-1B myths and facts:
<https://www.youtube.com/watch?v=rHejoTTmWml>
- 60-second video short on ensuring H-1B employers don't displace Americans:
<https://x.com/i/status/2050175902362038428>
- 10-minute video conversation on three targeted and relatively small but still meaningful legislative reforms on high skilled immigration that address STEM green cards, non-displacement obligations for firms dependent on H-1B workers, and the FICA exemption for international students who work after graduation:
<https://x.com/HooverInst/status/2049232185769840930?s=20>